

MINISTER FOR ABORIGINAL AFFAIRS — PORTFOLIOS —
FIXED-TERM CONTRACT AND CASUAL STAFF

243. Hon Tjorn Sibma to the minister representing the Minister for Aboriginal Affairs:

For the 2016–17 financial year, can the Minister provide the following information:

- (a) the total dollar amount spent on employees on fixed term contracts and casual staff by each department and agency under the Minister's control;
- (b) the total number of employees on fixed term contracts and casual staff by department/agency and with information concerning their individual position and level;
- (c) how many employees on fixed term contracts and casual staff are currently employed in each department/agency under the Minister's control;
- (d) how many employees on fixed term contracts and casual staff have worked in the same position for longer than six months;
- (e) under what criteria or process may fixed term contract or casual staff be made permanent; and
- (f) will the Minister list the types of contracts used for the purpose of short term employment?

Hon Stephen Dawson replied:

Department of Aboriginal Affairs

Please note that this information is in relation to the former Department of Aboriginal Affairs employees and excludes SES level positions.

- (a) \$1 884 713.85 (inclusive of employer superannuation contribution).
- (b) Collation of information concerning each individual fixed term or casual staff member's position title and level is considered to be an undue use of agency resources. For the remainder of what the question asks, please refer to clause (c)
- (c) Fifteen for 2016–17 financial year.
- (d) Nine.
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Fixed term contracts and temporary personnel (contractors).

Lands, Approvals and Native Title Unit

- (a)–(f) I refer the Member to the answer to Legislative Council Question on Notice 262.